

Due Diligence Policy

Document Name	Due Diligence Policy	
Documents Number		
Rev Details	Rev 03	17.03.2023
Prepared by/Amended by:		
Choi Wai Hang		
Project Manager	Signature	Date
Approved by:		
Oheneba Nana Kofi		
General Manager	Signature	Date

Table of Contents

1. Risk Assessment:	4
2. Legal and Regulatory Compliance:	4
3. Supply Chain Traceability:	4
4. Supplier and Partner Assessment:	4
5. Anti-Bribery and Corruption Measures:.....	4
6. Human Rights and Labor Practices:.....	5
7. Environmental Impact Assessment:.....	5
8. Documentation and Reporting:	5
9. Continuous Improvement and Monitoring:.....	5
10. Training and Awareness:	5

1. Risk Assessment:

Identify and evaluate potential risks associated with various aspects of operations, including:

- Supply chain partners (suppliers, subcontractors)
- Geographical locations of sourcing and manufacturing
- Transactions and business relationships
- Geopolitical situation

2. Legal and Regulatory Compliance:

Blaze Metals will Ensure compliance with local and international laws and regulations concerning:

- Labour practices
- Environmental protection
- Human rights
- Anti-bribery and corruption laws
- Trade regulations (import/export laws)

3. Supply Chain Traceability:

Establish and maintain a transparent supply chain traceability system:

- Trace the origin of product and ensure their ethical sourcing
- Verify the authenticity and legitimacy of sourced materials

4. Supplier and Partner Assessment:

- Conduct thorough assessments and due diligence on suppliers, subcontractors, and business partners:
- Review their adherence to ethical business practices and RJC standards
- Evaluate their commitment to environmental and social responsibility

5. Anti-Bribery and Corruption Measures:

- Implement policies and procedures to prevent bribery and corruption:
- Assess potential risks related to interactions with third parties
- Conduct periodic audits and reviews of financial transactions

6. Human Rights and Labour Practices:

- Assess and ensure compliance with human rights and labour standards:
- Evaluate working conditions, fair wages, and workers' rights
- Implement mechanisms for monitoring and addressing human rights violations

7. Environmental Impact Assessment:

- Evaluate and mitigate environmental impacts:
- Assess and manage environmental risks associated with operations
- Implement sustainable practices and reduce environmental footprint

8. Documentation and Reporting:

- Maintain thorough documentation of due diligence processes and assessments:
- Record findings, actions taken, and improvements made
- Provide transparency in reporting compliance efforts to stakeholders

9. Continuous Improvement and Monitoring:

- Establish mechanisms for ongoing monitoring and improvement:
- Regularly review and update due diligence processes based on evolving standards and best practices
- Engage in continuous improvement initiatives to address identified risks and gaps

10. Training and Awareness:

- Conduct training programs to educate employees and partners on due diligence requirements and RJC standards:
- Promote a culture of compliance and ethical business practices